

Soulbury Pay Agreement 2020 (Southend Pay Range)

Educational Improvement Professionals

| SCP | From 01/09/2020 |
|-----|--------------------|
| 1 | 36419 |
| 2 | 37723 |
| 3 | 38955 |
| 4 | 40203 |
| 5 | 41443 |
| 6 | 42684 |
| 7 | 43988 |
| 8 | 45243* |
| 9 | 46705 |
| 10 | 48009 |
| 11 | 49295 |
| 12 | 50541 |
| 13 | 51951** |
| 14 | 53209 |
| 15 | 54598 |
| 16 | 55854 |
| 17 | 57114 |
| 18 | 58350 |
| 19 | 59625 |
| 20 | 60283*** |

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading EIP undertaking the full range of duties at this level.

Educational Psychologists - Scale A

| SCP | From 01/09/2020 |
|------------|----------------------------|
| 1 | 38197 |
| 2 | 40136 |
| 3 | 42075 |
| 4 | 44012 |
| 5 | 45951 |
| 6 | 47889 |
| 7 | 49714 |
| 8 | 51538 |
| 9 | 53247* |
| 10 | 54959* |
| 11 | 56554* |

Notes:

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Extension to scale to accommodate structured professional assessment points.

Senior and Principal Educational Psychologists

| SCP | From 01/09/2020 |
|------------|----------------------------|
| 1 | 47889 |
| 2 | 49714 |
| 3 | 51538* |
| 4 | 53247 |
| 5 | 54959 |
| 6 | 56554 |
| 7 | 57209 |
| 8 | 58433 |
| 9 | 59646 |
| 10 | 60880 |
| 11 | 62090 |
| 12 | 63323 |
| 13 | 64577 |
| 14 | 65790** |
| 15 | 67061** |
| 16 | 68318** |
| 17 | 69585** |
| 18 | 70850** |

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

**Extension to range to accommodate discretionary scale points and structured professional assessments.